# christie group plc



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# Christie Group provides an extensive portfolio of professional services for the hospitality, leisure, healthcare, medical, childcare & education and retail sectors.

These include surveying, valuation, agency, consultancy, finance, insurance, stock control and business software solutions.

Our focus on a limited number of sectors gives us an unrivalled market awareness in each of these areas.

The results: a greater understanding of our clients' operations and a heightened ability to help them improve efficiency, enhance trading profits and increase the value of their businesses. In these ways, and through our innovative use of technology, we have built a reputation for making a significant contribution to our clients' commercial success.

#### **Professional & Financial Services (PFS)**

The expertise offered by Christie & Co, Christie Finance and Christie Insurance, covers all aspects of valuing, buying, selling, developing, financing and insuring a wide variety of businesses. Their scope is complemented by the comprehensive appraisal and project management services available from Pinders.

#### Stock & Inventory Systems & Services (SISS)

Venners are the leading specialists in stock control and inventory management services in the hospitality sector. Vennersys provides software and systems to the leisure and hospitality sectors.

## **Headlines**

#### Financial headlines

- 24% growth in revenues (£6.6m) from continuing operations to £34.8m (2024: £28.1m)
- H1 operating profit from continuing operations of £1.3m (2024: £0.4m loss)
- Strong performance in PFS division with revenues up by 29% to £28.7m (2024: £22.3m)
- SISS revenues up by 5% to £6.1m (2024: £5.8m)
- Significantly improved cash balance at the end of H1 with cash and cash equivalents of £5.0m (2024: £0.9m negative)
- Net funds improved by £7.4m to £5.0m (2024: net debt of £2.4m)
- Both defined benefit pension schemes remain in surplus with no ongoing cash cost
- Earnings per share of 2.63p (2024: 3.51p negative)
- The Board has declared an increased interim dividend of 0.75p (H1 2024: 0.50p per share) reflecting the improved H1 performance

#### Operational headlines

- 39% growth in H1 transactional brokerage income from our UK and International operations
- 20% increase in Valuation and Business Appraisal revenues
- 8% growth in our finance brokerage income
- 7% growth in our general insurance book with 90% client renewal rates achieved
- Growth achieved in our hospitality stock audit business, despite sector challenges with absorbing increases in employers' national insurance
- 16% growth in first half revenues from our visitor attraction software business
- 14% increase in H1 employee benefit costs attributable to income-linked incentive payments and growth in PFS division headcount

#### Current trading and outlook

- Group begins H2 with transactional brokerage pipelines 15% higher than the start of the year and 10% up on H1 2024
- Finance brokerage activity is also encouraging with strong instruction levels throughout H1 and a pipeline at 30 June 2025 10% higher than the start of the year
- Investment and lending appetite into our sectors remains robust
- Board anticipates delivery of a full year performance in line with expectations

## Our brands

#### **Professional & Financial Services**



#### **CHRISTIE & CO**

Christie & Co is the leading specialist firm providing business intelligence in the hospitality, leisure, healthcare, medical, childcare & education and retail sectors. A leader in its specialist markets, it employs the largest team of sector experts in the UK providing professional agency, consultancy and valuation services. Internationally, it operates from offices in the UK, Austria, France, Germany and Spain.

www.christie.com



#### **CHRISTIE INSURANCE**

Christie Insurance has over 45 years' experience arranging business insurance in the hospitality, leisure, healthcare, medical, childcare & education and retail sectors. It delivers and exceeds clients' expectations in terms of the cost of their insurance and the breadth of its cover.

www.christieinsurance.com



#### **CHRISTIE FINANCE**

Christie Finance has over 45 years' experience in financing businesses in the hospitality, leisure, healthcare, medical, childcare & education and retail sectors. Christie Finance prides itself on its speed of response to client opportunities and its strong relationships with finance providers. Christie Finance is authorised and regulated by the Financial Conduct Authority.

www.christiefinance.com

#### **PINDERS**

Pinders is the UK's leading specialist business appraisal, valuation and consultancy company, providing professional services to the licensed, leisure, retail and care sectors, and also the commercial and corporate business sectors. It's Building Consultancy Division offers a full range of project management, building monitoring and building surveying services. Pinders staff use business analysis and surveying skills to look at the detail of businesses to arrive at accurate assessments of their trading potential and value.

www.pinders.co.uk

#### **Stock & Inventory Systems & Services**



Venners is the leading supplier of stocktaking, inventory, consultancy and compliance services and related stock management systems to the hospitality sector. Consultancy and compliance services include control audits and 'live' event stocktaking. Bespoke software and systems enable real-time management reporting to customers using the best available technologies. Venners is the largest and longest-established stock audit company in the sector in the UK.

www.venners.com



#### Vennersys operates in the UK and delivers online cloudbased ticketing sales and admission systems

to visitor attractions such as historic houses and estates, museums, zoos, safari parks, aquaria and cinemas. It has over 30 years' experience delivering purpose-designed solutions for clients' ticketing, admissions, EPoS and food and beverage sales requirements.

www.vennersys.co.uk

# Where we operate

### The area we cover

32 offices across the UK & Continental Europe



## Chief Executive's review



"We continue to make progress across the Group, which these Interim results reflect. We have increased first-half revenues by 24%, returned the Group to a profitable H1 trading position, and our cash position has been significantly strengthened over the last twelve months from the combination of improved trading and the divestment of the Orridge group."

Daniel Prickett
Chief Executive

£34.8m

H1 revenue of £34.8m from continuing operations (2024: £28.1m)

£1.3m

H1 operating profit from continuing operations £1.3m (2024: £0.4m loss)

0.75p

Interim dividend 0.75p (2024: 0.50p)

We continue to focus on expanding our teams and capabilities in those sectors and locations where we see medium and long term opportunities to grow our market share in our PFS activities. Across our PFS division, we have strong pipelines in our transactional and advisory businesses, which position us well for the second half.

Within our SISS division, we continue to win clients in both the hospitality stock audit business and our visitor attraction software business.

While our pipelines and ongoing activity levels are encouraging, sensitivity remains as to deal times. Adopting a sensible level of prudence, we anticipate a more balanced full year performance than we delivered in the previous year and remain confident of delivering a full year performance in line with expectations.

We are pleased to report a significantly improved and profitable first-half performance. As we reported in early June, demand for our services has been strong across the range of sectors in which we specialise. Investment and lending appetite for those sectors has remained robust and while there are some headwinds due to macroeconomic trends and potential disruption as a result of the forthcoming budget announcement, we anticipate that continuing throughout the second half of the year. While we have delivered growth in both our divisions, activity across our Professional and Financial Services (PFS) division has been particularly encouraging and we commenced H2 with strong pipelines which underpin our confidence for the full year.

#### Financial review

The Group reported revenues from continuing operations of £34.8m (2024: £28.1m) and an operating profit of £1.3m (2024: £0.4m operating loss). The £1.7m improvement in our first-half profitability reflected strong growth in our PFS division, where H1 operating profit improved to £1.8m (2024: £0.0m) derived from a £6.4m increase in H1 PFS revenue.

Revenue growth in our Stock & Inventory Systems & Services (SISS) division was more modest but nonetheless above inflation, at 5%, which saw the division report a first-half operating loss of £0.5m, consistent with that achieved a year earlier.

Employee benefit expenses increased by 14.4% to £24.1m (2024: £21.1m). This 14% increase was primarily attributable to two positive factors: increases in incomelinked employee incentive payroll costs as a result of the 29% increase in PFS revenues and a 7.5% increase in our PFS employee numbers as we focused recruitment in that division to expand our teams in services, sectors and geographies where we see opportunities for further growth.

Finance costs reduced to £0.4m (2024: £0.5m), with all these finance costs being interest costs arising on lease liabilities. We had no interest costs payable on bank facilities, given our positive net cash position. Following the divestment of Orridge in November 2024 and the improved trading performance, our cash and cash equivalents balance at the end of H1 was £5.0m (2024: £0.9m borrowings). We anticipate a cash-generative trading performance in H2, whereas our first-half cashflow always reflects outflows attributable to the payment of annual bonuses and commissions relating to the previous financial year. Both of our defined benefit pension schemes remain in surplus.

Reflecting the much-improved first half performance, its confidence in the full year outcome and its desire to deliver a progressive return to shareholders, the Board has declared an increased interim dividend of 0.75p per share (H1 2024: 0.5p per share) which will be paid on 7 November 2025 to shareholders on the register on 10 October 2025.

#### **Professional and Financial** Services Division

Having consistently brokered the sale of over 1,000 businesses a year since 2020, we are once again on track to repeat this level of volume in 2025. Our mix of business in the first half has been in higher value assets and sectors than was the case in H1 2024. The result is that, while overall fee income from our UK and European business agency operations was 39% higher than H1 2024, the volume of businesses sold was slightly lower. H1 2024 was characterised by the completion

of a number of lower-value, but highervolume portfolio instructions. However, we began H2 with a pipeline of transactions in solicitors' hands which was 10% higher than the same point in 2024 in both volume and value.

We have also seen strong demand for our valuation and advisory services. Valuation and Business Appraisal income was 20% higher than H1 2024, as lenders continue to look to our two national valuation businesses to inform their own new lending, covenant monitoring and refinancing decisions.

In our finance brokerage business, we delivered an 8% growth in H1 fee income. We experienced some deal delays in the first quarter, which served to soften the level of growth we would otherwise have achieved, but lending appetite into our sectors has been strong throughout the period and we saw the business gather momentum as we moved through the first half. We ended the period with pipelines nearly 10% higher than at the start of the year, headcount 7% up on the same point a year earlier with ongoing recruitment plans, and strong demand and activity across our Commercial Mortgage, Corporate Debt Advisory, Real Estate and Bridging, and Unsecured lending teams.

Our insurance brokerage business provides a source of recurring income through commissions earned from annual client renewals while also selling Life Cover and Protection products to business owners. Excellent client service delivery and outcomes were evidenced by the business achieving a client renewal rate in H1 of 90%. This, coupled with sales to new clients, saw the Gross Written Premium value of annual policies placed through us grow by 7% in the first 6 months of the year.

#### Stock & Inventory Systems & Services Division

In the SISS division, our hospitality stock audit business experienced subdued demand in the first quarter as the UK hospitality sector adopted a prudent approach to expenditure ahead of the impact on clients of the increases in employers' national insurance. It nonetheless increased revenues and delivered a profitable first half performance once again despite these challenging headwinds for the sector. We anticipate a stronger second half performance and continued growth.

In our visitor attraction software business, H1 revenues were increased by 16% on the previous year as the business continued to win new clients, increasing its roster of contracted and live clients by 20% over the same period. This has been achieved while controlling overheads in the business, which increased by only 4.8% compared to H1 2024. The second half has begun positively, with a number of additional clients already added through the traditionally quieter summer period when operators focus their attention on peak visitor numbers to their sites. In addition to the 20% year-on year growth in live client numbers, the business has already secured a further 12% growth in client numbers through contracted clients awaiting installation and go-live.

#### Outlook

The Group commenced the second half with encouraging pipelines for both the UK and our European businesses, with the combined UK and International transactional pipeline 15% higher in fee income value than the start of the year. In addition to this robust M&A activity across our sectors, our finance brokerage business also began H2 with its own pipeline 10% higher than the start of the year. However, some sensitivity to deal timing remains and we have not experienced deal delays in H1 2025 that characterised the first half of 2024 and benefitted H2 2024. As such we are anticipating a more balanced full year performance than the prior year.

In our SISS division we expect continued growth from our hospitality stock audit business, and remain focused on eliminating losses in our visitor attraction software business.

Once again, I would like to thank our excellent teams who continue to deliver best-in-class services to our clients. The first half result reflects their commitment, hard work, ingenuity and expertise and from that foundation, we are well positioned to deliver a full year performance in line with expectations.

**Daniel Prickett** Chief Executive Officer

## Independent review report

to Christie Group plc for half year ended 30 June 2025

#### Introduction

We have been engaged by the company to review the condensed set of financial statements in the half-yearly financial report for the six-month period ended 30 June 2025 which comprises the Interim Consolidated Income Statement, the Interim Consolidated Statement of Comprehensive Income, the Interim Consolidated Statement of Financial Position, the Interim Consolidated Statement of Cash Flows, the Interim Consolidated Statement of Changes in Equity and the related Notes 1 to 16.

Based on our review, nothing has come to our attention that causes us to believe that the condensed set of financial statements in the half-yearly financial report for the six months ended 30 June 2025 is not prepared, in all material respects, in accordance with International Accounting Standard ('IAS') 34 "Interim Financial Reporting", as adopted for use in the United Kingdom and the AIM Rules issued by the London Stock Exchange.

#### **Basis for conclusion**

We conducted our review in accordance with International Standard on Review Engagements (UK) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued for use in the United Kingdom. A review of interim financial information consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with International Standards on Auditing (UK) and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

As disclosed in Note 2, the annual financial statements of the group are prepared in accordance with International Financial Reporting Standards adopted for use in the United Kingdom ("UK adopted IFRS"). The condensed set of financial statements included in this half-yearly financial report has been prepared in accordance with International Accounting Standard ("IAS") 34 "Interim Financial Reporting", as adopted for use in the United Kingdom.

#### Conclusions relating to going concern

Based on our review procedures, which are less extensive than those performed in an audit as described in the Basis of Conclusion section of this report, nothing has come to our attention to suggest that management have inappropriately adopted the going concern basis of accounting or that management have identified material uncertainties relating to going concern that are not appropriately disclosed.

This conclusion is based on the review procedures performed in accordance with this ISRE, however future events or conditions may cause the entity to cease to continue as a going concern.

#### **Responsibilities of Directors**

The Directors are responsible for preparing the half-yearly financial report in accordance with International Accounting Standard ('IAS') 34 "Interim Financial Reporting", as adopted for use in the United Kingdom and the AIM Rules issued by the London Stock Exchange.

In preparing the half-yearly financial report, the Directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the review of the financial information

In reviewing the half-yearly report, we are responsible for expressing to the Company a conclusion on the condensed set of financial statement in the half-yearly financial report. Our conclusion, including our conclusions relating to going concern, are based on procedures that are less extensive than audit procedures, as described in the Basis for Conclusion paragraph of this report.

#### MHA, Statutory Auditor

Milton Keynes, United Kingdom

26 September 2025

MHA is the trading name of MHA Audit Services LLP, a limited liability partnership in England and Wales (registered number OC312313)

## Consolidated interim income statement

	Note	Half year to 30 June 2025 (Unaudited) £'000	Half year to 30 June 2024 (Unaudited) restated £'000	Year ended 31 December 2024 (Audited) £'000
Continuing operations				
Revenue Employee benefit expenses	4	34,751 (24,136)	28,106 (21,092)	60,386 (42,871)
Other operating expenses		10,615 (9,290)	7,014 (7,443)	17,515 (15,516)
Operating profit/(loss)		1,325	(429)	1,999
Finance costs Finance income		(434) 14	(494) -	(952) –
Total finance costs		(420)	(494)	(952)
Profit/(loss) before tax Taxation	6	905 (227)	(923) 289	1,047 95
Profit/(loss) after tax from continuing operations		678	(634)	1,142
Discontinued operations (Loss)/profit from discontinued operations	5	-	(272)	865
Profit/(loss) for the period		678	(906)	2,007
Earnings per share attributable to equity holders – pence From continuing operations: Basic Diluted	7 7	2.63 2.62	(2.46) (2.46)	4.42 4.40
	7	2.62	(2.46)	4.40
From continuing and discontinued operations: Basic Diluted	7 7	2.63 2.62	(3.51) (3.51)	7.77 7.73

All profit/(loss) after tax is attributable to the equity shareholders of the parent.

The profit from discontinued operations of 30 June 2025: £nil (31 December 2024: £865,000 includes a gain on disposal of £1,471,000, 30 June 2024: £nil).

30 June 2024 has been restated to reflect the discontinued operation in November 2024 – see Note 5.

# Consolidated interim statement of comprehensive income

	Half year to 30 June 2025 (Unaudited) £'000	Half year to 30 June 2024 (Unaudited) £'000	Year ended 31 December 2024 (Audited) £'000
Profit/(loss) for the period after tax	678	(906)	2,007
Other comprehensive income/(losses): Items that may be reclassified subsequently to profit or loss: Exchange differences on translating foreign operations	29	(8)	(26)
Net other comprehensive income/(losses) to be reclassified to profit or loss in subsequent periods	29	(8)	(26)
Items that will not be reclassified to profit or loss: Remeasurements of defined benefit plans Effect of asset ceiling	_	-	(1,225) 1,234
	-	_	9
Tax effect on defined benefit plans Tax effect of asset ceiling			307 (309)
	-	-	(2)
Net other comprehensive income not being reclassified to profit or loss in subsequent periods	-	_	7
Other comprehensive income/(losses) for the period net of tax	29	(8)	(19)
Total comprehensive income/(losses) for the period	707	(914)	1,988

Total comprehensive income/(losses) for the period are wholly attributable to equity shareholders of the parent.

# Consolidated interim statement of changes in shareholders' equity

Half year to 30 June 2025 (unaudited)	Share capital £'000	Other reserves £'000	Cumulative translation reserve £'000	Retained earnings £'000	Total equity £'000
Balance at 1 January 2025	531	3,758	499	323	5,111
Profit for the period after tax Other comprehensive income	_ _	_ _ _	_ 29	678 -	678 29
Total comprehensive income for the period Movement in respect of employee share scheme Employee share option scheme: – value of services provided Dividends payable	- - -	(473) 29	29 - - -	678 - - (444)	707 (473) 29 (444)
Transactions with shareholders	_	(444)	_	(444)	(888)
Balance at 30 June 2025	531	3,314	528	557	4,930
Half year to 30 June 2024 (unaudited)	Share capital £'000	Other reserves £'000	Cumulative translation reserve £'000	Retained earnings £'000	Total equity £'000
Balance at 1 January 2024	531	3,679	525	(1,434)	3,301
Loss for the period after tax Other comprehensive losses	-		_ (8)	(906) -	(906) (8)
Total comprehensive losses for the period Movement in respect of employee share scheme Employee share option scheme:	-	82	(8)	(906) -	(914) 82
– value of services provided Dividends payable	-	31	-	(128)	31 (128)
Transactions with shareholders	_	113	-	(128)	(15)
Balance at 30 June 2024	531	3,792	517	(2,468)	2,372
Year ended 31 December 2024 (audited)	Share capital £'000	Other reserves £'000	Cumulative translation reserve £'000	Retained earnings £'000	Total equity £'000
Balance at 1 January 2024	531	3,679	525	(1,434)	3,301
Profit for the year after tax Other comprehensive (losses)/income		-	(26)	2,007 7	2,007 (19)
Total comprehensive (losses)/income for the year Movement in respect of employee share scheme Employee share option scheme:		22	(26)	2,014 -	1,988 22
<ul><li>value of services provided</li><li>Dividends paid</li></ul>		57 -		(257)	57 (257)
Transactions with shareholders	_	79	-	(257)	(178)
Balance at 31 December 2024	531	3,758	499	323	5,111

# Consolidated interim statement of financial position

	Note	At 30 June 2025 (Unaudited) £'000	At 30 June 2024 (Unaudited) £'000	At 31 December 2024 (Audited) £'000
Assets				
Non-current assets				
Intangible assets – Goodwill		178	1,807	178
Intangible assets – Other		1,684	1,408	1,542
Property, plant and equipment		824	940	774
Right of use assets		5,219	6,046	5,371
Deferred tax assets		1,921	2,390	2,149
Other receivables		3,265	2,984	3,265
		13,091	15,575	13,279
Current assets				
Inventories		8	16	24
Trade and other receivables	9	9,700	11,837	8,327
Other current assets		1,960	2,056	3,010
Cash and cash equivalents	14	4,960	705	4,870
		16,628	14,614	16,231
Total assets		29,719	30,189	29,510
Equity Capital and reserves attributable to the Company's equity holders Share capital Other reserves Cumulative translation reserve Retained earnings Total equity	10	531 3,314 528 557 4,930	531 3,792 517 (2,468) 2,372	531 3,758 499 323 5,111
Liabilities				
Non-current liabilities				
Trade and other payables		471	385	715
Retirement benefit obligations	11	780 7.370	852 7.978	812 7.501
Lease liabilities Provisions		7,370 1,276	1,243	1,235
TIOVISIONS		· ·	·	•
		9,897	10,458	10,263
Current liabilities	. =	40.700	00/5	0.540
Trade and other payables	12	10,708	9,845	9,510 1.204
Lease liabilities Current tax liabilities		1,150 21	1,399 29	1,204
Borrowings		_	3,094	20
Provisions		3.013	2,992	3,402
		14,892	17,359	14,136
Total liabilities		24,789	27,817	24,399
		· ·	·	· ·
Total equity and liabilities		29,719	30,189	29,510

# Consolidated interim statement of cash flows

	Note	Half year to 30 June 2025 (Unaudited) £'000	Half year to 30 June 2024 (Unaudited) £'000	Year ended 31 December 2024 (Audited) £'000
Cash flow from operating activities Cash generated from/(used in) operations Interest paid Tax paid	13	1,867 (434) –	(1,129) (565) (50)	3,737 (952) (52)
Net cash generated from/(used in) operating activities		1,433	(1,744)	2,733
Cash flow from investing activities Purchase of property, plant and equipment Interest received Proceeds from sale of Orridge, net of cash sold Intangible asset expenditure		(220) - - (408)	(214) 2 - (405)	(503) - 3,840 (787)
Net cash (used in)/generated from investing activities		(628)	(617)	2,550
Cash flow from financing activities Proceeds from invoice discounting Repayment of lease liabilities Dividends paid		(716) -	809 (645) -	(1,401) (257)
Net cash (used in)/generated from financing activities		(716)	164	(1,658)
Net increase/(decrease) in cash Cash and cash equivalents at beginning of period Exchange gains/(losses) on euro bank accounts		89 4,870 1	(2,197) 1,248 2	3,625 1,248 (3)
Cash and cash equivalents at end of period	14	4,960	(947)	4,870

## Notes to the consolidated interim financial statements

#### 1. General information

Christie Group plc is a public limited company incorporated in and operating from England. The Company's ordinary shares are traded on the AIM Market operated by the London Stock Exchange. Christie Group plc is the parent undertaking of a group of companies covering a range of related activities. These fall into two divisions – Professional & Financial Services and Stock & Inventory Systems & Services. Professional & Financial Services principally covers business valuation, consultancy & agency, business mortgages & insurance services and business appraisal. Stock & Inventory Systems & Services covers stock audit & counting, consulting, compliance, inventory preparation & valuation and hospitality & software solutions.

#### 2. Basis of preparation

The interim financial statements have been prepared in accordance with International Accounting Standard ('IAS') 34 "Interim Financial Reporting", as adopted for use in the United Kingdom and the accounting policies applied in the financial statements for the year ended 31 December 2024. Taxes on income in the interim periods are accrued using the effective tax rate that would be applicable to expected total annual earnings.

There are no new standards, amendments or interpretations that have been published and are mandatory from 1 January 2025 that have a material effect on the 31 December 2025 accounts.

#### Going concern

Having reviewed the Group and Company's detailed budgets, projections and funding requirements to 31 December 2026, taking account of reasonable possible changes in trading performance over this period, the Directors believe they have reasonable grounds for stating that the Group and Company have adequate resources to continue in operational existence for the foreseeable future. Accordingly, the Directors continue to adopt the going concern basis in preparing these interim accounts.

#### Non-statutory accounts

These consolidated interim financial statements have been prepared in accordance with IAS 34 'Interim Financial Reporting'. The statutory accounts for the year ended 31 December 2024 have been delivered to the Registrar of Companies. The auditors reported on these accounts reported the following:

- (1) their report was unqualified;
- (2) did not contain a statement under either section 498(2) or section 498(3) of the Companies Act 2006; and
- (3) did not include references to any matters to which the auditor drew attention by way of emphasis.

The financial information for the periods ended 30 June 2025 and 30 June 2024 is unaudited.

#### 3. Critical accounting estimates and judgements

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

#### (a) Estimated impairment of investments

Investments are subject to an impairment review annually and when there are indications that the carrying value may not be recoverable. The recoverable amounts of cash-generating units have been determined based on value-in-use calculations.

#### (b) Retirement benefit obligations

The assumptions used to measure the expense and liabilities related to the Group's defined benefit pension plans are reviewed annually by professionally qualified, independent actuaries, trustees and management as appropriate. Management bases their assumptions on their understanding and interpretation of applicable scheme rules which prevail at the statement of financial position date. The measurement of the expense for a period requires judgement with respect to the following matters, amongst others:

- the probable long-term rate of increase in pensionable pay;
- the inflation rate:
- the discount rate; and
- the estimated life expectancy of participating members.

The assumptions used by the Group, may differ materially from actual results, and these differences may result in a significant impact on the amount of pension expense recorded in future periods. In accordance with IAS 19, the Group recognises all actuarial gains and losses immediately in other comprehensive income.

#### 3. Critical accounting estimates and judgements continued

#### Critical accounting judgements and assumptions

The critical judgements made in the process of applying the Group's accounting policies during the year that have the most significant effect on the amounts recognised in the financial statements are set out below.

#### (a) Deferred taxation

Deferred tax assets are recognised to the extent that the Group believes it is probable that future taxable profit will be available against which temporary timing differences and losses from previous periods can be utilised. Management judgement is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and the level of future taxable profits together with future tax planning strategies.

#### (b) Revenue recognition

The valuation of unbilled revenue is based on an estimate of the amount expected to be recoverable from clients and involves detailed understanding of the contractual terms with clients. Management is required to make estimates in determining the point at which the fair value of consideration can be measured reliably.

The principal uncertainty over this estimation is a result of the amounts not yet being billed to the client. The extent of such uncertainty is increased on engagements where conditions remain at the point of exchange of contract, such as approval of the transaction from relevant regulators, which mean that the success of the transaction is not certain.

Management has evaluated the terms, performance milestones, counterparty intentions along with historical experience and external market conditions to determine whether it is highly probable that these contracts will be successfully executed, and where it has been judged that the outcome can be reliably measured, revenue has been recognised accordingly.

#### 4. Segment information

The Group is organised into two main business segments: Professional & Financial Services (PFS) and Stock & Inventory Systems & Services (SISS).

The segment results for the period ended 30 June 2025 are as follows:

	PFS	SISS	Other	Group
	£'000	£'000	£'000	£'000
Total gross segment revenue	28,721	6,090	-	34,811
Inter-segment revenue	(60)	–	-	(60)
Revenue	28,661	6,090	_	34,751
Operating profit/(loss) Finance costs	1,798	(473)	-	1,325
	(354)	(80)	14	(420)
Profit/(loss) before tax Taxation	1,444	(553)	14	905 (227)
Profit for the period after tax				678

The segment results for the period ended 30 June 2024 are as follows:

Continuing activities	PFS	SISS	Other	Group
	£'000	£'000	£'000	£'000
Total gross segment revenue	22,345	5,821	-	28,166
Inter-segment revenue	(60)	-	-	(60)
Revenue	22,285	5,821	_	28,106
Operating loss Finance costs	37	(466)	-	(429)
	(398)	(104)	8	(494)
Loss before tax Taxation	(361)	(570)	8	(923) 289
Loss for the period after tax				(634)

#### 4. Segment information continued

The segment results for the year ended 31 December 2024 are as follows:

Continuing activities	PFS £'000	SISS £'000	Other £'000	Group £'000
Total gross segment sales Inter-segment sales	48,917 (120)	11,589 –	- -	60,506 (120)
Revenue	48,797	11,589	_	60,386
Operating profit/(loss) Finance costs	2,529 (662)	(530) (53)	– (237)	1,999 (952)
Profit/(loss) before tax	1,867	(583)	(237)	1,047
Taxation				95
Profit for the year after tax				1,142

Revenue recognised in the period has been derived from the provision of services provided when the performance obligation has been satisfied.

#### 5. Discontinued operations

On 4 November 2024 the Group disposed of its entire issued share capital of Orridge Holdings Limited to RGIS Inventory Specialists Limited (RGIS) for a cash consideration of up to £5.0m.

The consideration is structured on a cash free/debt free basis and comprised an upfront cash payment of £4.0m paid on completion and up to a further £1.0m of retained consideration to be payable within 12 months after completion subject to completion accounting and working capital adjustments. Orridge was Europe's longest established stocktaking business, having been founded in 1846 and originally acquired by Christie Group in 2001. Its pan-European services were co-ordinated from operational bases in the UK, Germany and Belgium. Orridge specialised in all fields of stocktaking including high street retailing, warehousing and factory operations, pharmacies and supply chain services.

The disposal reflected the Board's continued efforts to improve the quality of earnings, and the net proceeds from the disposal will be used to strengthen the balance sheet and allow the Group to focus on growth opportunities in its core businesses and end markets to deliver value for all stakeholders.

#### 5.1 Discontinued operations income statement for the year ended 31 December 2024

	31 December 2024 £'000	30 June 2024 £'000
Revenue Employee benefit expenses	11,136 (8,309)	7,185 (5,251)
Other operating expenses	2,827 (3,301)	1,934 (2,087)
Operating loss	(474)	(153)
Finance costs Finance income	(115) 4	(71) 2
Total finance costs	(111)	(69)
Loss before tax Taxation	(585) (21)	(222) (50)
Loss after tax from discontinued operations	(606)	(272)
Gain on disposal of subsidiaries	1,471	_
Profit/(loss) from discontinued operations	865	(272)

Basic earnings per share for discontinued operations for 30 June 2025: nil (31 December 2024: 3.35p, 30 June 2024: (1.05)p). Diluted earnings per share for discontinued operations for 30 June 2025: nil (31 December 2024: 3.33p, 30 June 2024: (1.05)p.

#### 5. Discontinued operations continued

The gain on disposal of the Orridge Group discontinued operation is summarised as follows:

	Total £'000
Consideration received or receivable:	/ 000
Cash received on 4 November 2024 Deferred consideration	4,000 1,000
Total disposal consideration	5,000
Carrying value of net assets sold Cash received on completion Completion adjustments Transaction costs incurred Onerous costs following transaction completion	(2,392) 209 (343) (688) (315)
Gain on sale of Orridge	1,471

#### 5.2 Cash flows from discontinued operations

5.2 Cash flows from discontinued operations	31 December 2024 £'000	30 June 2024 £'000
Cash flow from operating activities Cash generated from/(used in) operations Interest paid Tax paid	197 (115) (21)	(990) (71) –
Net cash generated from/(used in) operating activities	61	(1,061)
Cash flow from investing activities Purchase of property, plant and equipment Intangible asset expenditure Proceeds from sale of Orridge* Interest received	(237) (4) 4,209	- - - 2
Net cash generated from investing activities	3,968	2
Cash flow from financing activities  Net drawdown of invoice finance Repayment of lease liabilities	157 (147)	809 (88)
Net cash generated from financing activities	10	721
Net increase/(decrease) in cash Cash and cash equivalents at beginning of period	4,039 540	(338) 540
Cash and cash equivalents	4,579	202

<sup>\*</sup> Proceeds from sale of Orridge represents cash received by the Group on the disposal of Orridge. This was received by Christie Group plc.

#### **5. Discontinued operations** continued

#### 5.3 Effect of the disposal on the consolidated statement of financial position

The carrying amount of assets and liabilities of the Orridge business unit as at 4 November 2024 was as follows:

#### Statement of financial position of the discontinued operations

Net assets of the disposal group	2,392
Total liabilities	2,955
Provisions Borrowings	46 867
Lease liabilities	353
<b>Liabilities</b> Trade and other payables	1,689
Total assets	5,347
Trade and other receivables Other current assets Cash and cash equivalents	2,714 23 369
Assets Intangible assets – Goodwill Right of use assets Deferred tax assets	1,614 581 46
	2024 £'000

#### 6. Taxation

Deferred tax assets have been recognised in respect of tax losses and other temporary differences giving rise to deferred tax assets where it is probable that these assets will be recovered.

#### 7. Earnings per share

Basic earnings per share is calculated by dividing the profit/(loss) attributable to equity holders of the Company by the weighted average number of ordinary shares in issue during the period, which excludes the shares held in the Employee Share Ownership Plan (ESOP) trust.

Diluted earnings per share is calculated by adjusting the weighted average number of ordinary shares outstanding to assume conversion of all dilutive potential ordinary shares, once performance conditions are met. The Company has only one category of potential dilutive ordinary shares – share options.

The calculation is performed for the share options to determine the number of shares that could have been issued at fair value (determined as the average annual market share price of the Company's shares) based on the monetary value of the subscription rights attached to outstanding share options. The number of shares calculated as above is compared with the number of shares that would have been issued assuming the exercise of the share options.

	Half year to	Half year to	Year ended
	30 June 2025	30 June 2024	31 December 2024
	£'000	£'000	£'000
Profit/(loss) after tax from continuing operations	678	(634)	1,142
Profit/(loss) attributable to the equity holders	678	(906)	2,007

7. Earnings per share continued			
	30 June 2025	30 June 2024	31 December 2024
	Thousands	Thousands	Thousands
Weighted average number of ordinary shares in issue	25,767	25,793	25,827
Adjustment for share options	154	(158)	130
Weighted average number of ordinary shares for diluted earnings per share	25,921	25,635	25,957
	30 June 2025	30 June 2024	31 December 2024
	Pence	Pence	Pence
Continuing operations: Basic earnings per share Diluted earnings per share	2.63	(2.46)	4.42
	2.62	(2.46)	4.40
Attributable to equity holders of the Company: Basic earnings per share Diluted earnings per share	2.63	(3.51)	7.77
	2.62	(3.51)	7.73

#### 8. Dividends

A final dividend in respect of 2024 of 1.75p per share, amounting to a dividend of £444,000, was proposed by the Directors and approved by the shareholders at the Annual General Meeting on 12 June 2025, with the funds paid to the registrar on 8 July 2025. The funds were transferred to shareholders on 11 July 2025.

An interim dividend in respect of 2025 of 0.75p per share, amounting to a dividend of £192,000, was declared by the Directors at their meeting on 23 September 2025. These financial statements do not reflect this dividend payable.

The dividend of 0.75p per share will be payable to shareholders on the record on 10 October 2025. The dividend will be paid on 7 November 2025.

As at the 30 June 2025, the parent company had distributable reserves of £6,372,000 (31 December 2024: £2,230,000).

9. Trade and other receivables			
	Half year to	Half year to	Year ended
	30 June 2025	30 June 2024	31 December 2024
	£'000	£'000	£'000
Trade receivables Less: provision for impairment of receivables Contract assets Other debtors	8,023	8,921	5,448
	(1,145)	(747)	(493)
	2,153	2,586	1,818
	669	1,077	1,554
	9,700	11,837	8,327

The fair value of trade and other receivables approximates to the carrying value as detailed above.

10. Share capital						
	30 June 20	25	30 June 20:	24	31 December	2024
Ordinary shares of 2p each	Number	£'000	Number	£'000	Number	£'000
Allotted and fully paid: At beginning and end of period	26,526,729	531	26,526,729	531	26,526,729	531

The Company has one class of ordinary shares which carry no right to fixed income.

#### Investment in own shares

The Group has established an Employee Share Ownership Plan (ESOP) trust to meet its future contingent obligations under the Group's share option schemes. The ESOP purchases shares in the market for distribution at a later date in accordance with the terms of the Group's share option schemes. The rights to dividend on the shares held have been waived.

#### 11. Retirement benefit obligations

The Group operates two defined benefit schemes (closed to new members) providing pensions on final pensionable pay. The contributions are determined by qualified actuaries based on triennial valuations using the projected unit method.

When a member retires, the pension and any spouse's pension is either secured by an annuity contract or paid from the managed fund. Assets of the schemes are reduced by the purchase price of any annuity purchase and the benefits no longer regarded as liabilities of the scheme.

The defined benefit is calculated on a year-to-date basis. There have been no significant market fluctuations or significant one-off events. such as plan amendments, curtailments and settlements that have resulted in an adjustment to the actuarially determined pension cost since the end of the prior financial year. The terms of the schemes are that the Group does not have an unconditional right to a refund of any surplus. Therefore there is an asset ceiling that prevents an asset being recognised. The asset ceiling at 31 December 2024 was £15.5m unrecognised asset. Given that the pension schemes remain in surplus and the asset would not be recognised, accordingly no formal actuarial valuation of the pension schemes has been undertaken as at 30 June 2025 or at 30 June 2024.

The obligation outstanding of £780,000 (30 June 2024: £852,000; 31 December 2024: £813,000) represents £780,000 (30 June 2024: £852,000; 31 December 2024: £813,000) payable to David Rugg by Christie Group plc. The movement in the pension liability attributable to David Rugg's pension arises from a change in the actuarial assumptions used and the discount rate applied. There have been no changes to the amounts payable to Mr Rugg.

The Group continues to work closely with the Trustee in managing pension risks, with the defined benefit schemes closed to new members since 1999 & 2000.

In addition, the Group operates a defined contribution scheme for participating employees. Payments to the scheme are charged as an employee benefit as they fall due. The Group has no further payment obligations once the contributions have been paid.

12. Trade and other payables			
	Half year to	Half year to	Year ended
	30 June 2025	30 June 2024	31 December 2024
	£'000	£'000	£'000
Trade payables Other taxes and social security Other creditors Contract liabilities Accruals	939	1,281	1,399
	2,687	2,929	2,451
	350	757	446
	363	366	339
	6,369	4,512	4,875
	10,708	9,845	9,510

13. Note to the cash flow statement			
Cash generated from operations	Half year to 30 June 2025 £'000	Half year to 30 June 2024 £'000	Year ended 31 December 2024 £'000
Profit/(loss) for the period after tax – continuing Loss from discontinued activity	678 -	(634) (272)	1,142 865
Profit/(loss) for the period	678	(906)	2,007
Adjustments for:  - Taxation  - Finance costs  - Depreciation  - Amortisation of intangible assets  - Profit on sale of PP&E  - Profit on disposal of Orridge  - Foreign currency translation  - (Decrease)/increase in provisions  - Payments to ESOT  - Movement in share option charge  - Movement in non-current other receivables	227 420 680 265 - 43 (316) (375) 29	(239) 563 870 204 - - 3 29 - 31	(95) 952 1,484 462 (5) (1,471) 28 471 - 57 (281)
Movement in working capital:  - Decrease/(increase) in inventories  - Increase in trade & other receivables  - Increase/(decrease) in trade & other payables	16 (309) 509	(1) (1,265) (418)	(7) (1,599) 1,734
Cash generated from/(used in) operations	1,867	(1,129)	3,737

14. Cash and cash equivalents			
	Half year to	Half year to	Year ended
	30 June 2025	30 June 2024	31 December 2024
	£'000	£'000	£'000
Cash and cash equivalents	4,960	705	4,870
Bank overdrafts	-	(1,652)	-
	4,960	(947)	4,870

The Group is operating within its existing banking facilities and maintains a net overdraft facility of £4.5m.

#### 15. Related-party transactions

There is no controlling interest in the Group's shares.

During the period rentals of £310,000 (30 June 2024: £299,000; 31 December 2024: £600,000) were payable to Carmelite Property Limited by Christie Group plc in accordance with the terms of a long-term lease agreement. Carmelite Property Limited is a company incorporated in England and Wales and jointly owned by The Christie Group Pension and Assurance Scheme, The Venners Retirement Benefit Fund and The Fitzroy Square Pension Fund.

#### 16. Publication of Interim Report

The 2025 Interim Financial Statements are available on the Company's website https://www.christiegroup.com

## Shareholder information

#### **Company information**

Investor and shareholder-related information can be found on our website at: www.christiegroup.com

#### Online copy

An electronic version of this annual report is available on our website in the Investors/Reports section at: www.christiegroup.com/investors/reports/year-2025

#### **Board of Directors**

Non-executive Chairman Simon Herrick Dan Prickett Chief Executive Officer Chief Financial Officer Simon Hawkins Paul Harding **Executive Director** Hwfa Gwyn Non-executive Director Andrew Doyle Non-executive Director

#### **Company Secretary**

Charlotte French

#### **Registered office**

Whitefriars House 6 Carmelite Street London EC4Y 0BS

#### **Registered number**

01471939

#### Major shareholders

Information shown for major shareholders was correct as at 26 September 2025.

Philip Gwyn	27.93%
Lord Lee of Trafford	6.16%
Mr J P Rugg	6.00%
Mrs T C Rugg	4.76%
Hwfa Gwyn	3.87%
Katie Gwyn	3.87%
Anna Ross	3.87%
Christina Bretten	3.85%

#### Issued share capital

26,526,729 ordinary 2p shares

#### Shares not in public hands

The percentage of shares not held in public hands is 53.26%. 14,128,434 Christie Group ordinary 2p shares.

#### Nominated adviser and broker

Shore Capital

#### **Auditors**

MHA Audit Services LLP

#### Financial calendar

**Announcements** 

Preliminary full year results for 2025 April 2026

#### Interim dividend 2025

Ex-dividend 9 October 2025 10 October 2025 Record date Payment date 7 November 2025

Dates are correct at the time of printing, but are subject to change.

#### Registrars

All administrative enquiries relating to shareholdings and requests to receive corporate documents by email should, in the first instance, be directed to:

#### MUFG Corporate Markets

Central Square 29 Wellington Street Leeds LS1 4DL

- By phone You may call MUFG Corporate Markets on 0371 664 0391. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. We are open between 09:00 – 17:30, Monday to Friday excluding public holidays in England and Wales.
- By email shareholderenquiries@cm.mpms.mufg.com

Shareholders who receive duplicate sets of Company mailings because they have multiple accounts should write to MUFG Corporate Markets to have their accounts amalgamated.

#### Voting online and the Investor Centre https://uk.investorcentre.mpms.mufg.com/ or by using the Investor Centre app

To register, you will need your investor code, which can be found on your share certificate(s).

Once you have registered, you can immediately:

- · Cast your proxy vote online when resolutions are put to shareholders.
- Elect to receive shareholder communications electronically.

And, after you have activated your account, you can benefit from a number of other online services:

- · View your holding balance and indicative share price and valuation.
- View transactions on your holding and dividend payments vou have received.
- Update your address or register a bank mandate instruction to have dividends paid directly to your bank account.
- Access a wide range of shareholder information including downloadable forms.

If you need any help with voting online, please contact the MUFG Corporate Markets Shareholders Helpline, either:

- By phone You may call MUFG Corporate Markets on 0371 664 0391. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. We are open between 09:00 - 17:30, Monday to Friday excluding public holidays in England and Wales.
- By email shareholderenquiries@cm.mpms.mufg.com
- By post MUFG Corporate Markets, Central Square, 29 Wellington Street, Leeds LS1 4DL.

ShareGift is a charity share donation scheme for shareholders who may wish to dispose of a small number of shares where the market value makes it uneconomic to sell them on a commission basis. The scheme is administered by the Orr Mackintosh Foundation. For further information, please contact the foundation: 020 7930 3737.

www.sharegift.org/donate-shares

#### Unauthorised brokers ('boiler room' scams)

Shareholders are advised to be wary of any unsolicited advice, offers to buy shares at a discount or offers of free company reports. These are typically from overseas based 'brokers' who target UK shareholders offering to sell them what often turns out to be worthless or high risk shares in US or UK investments. These are commonly known as 'boiler rooms'.

If you receive any unsolicited investment advice:

- Make sure you get the correct name of the person and organisation.
- Check that they are properly authorised by the FCA before getting involved. You can check at: https://register.fca.org.uk
- Report the matter to the FCA by calling 0800 111 6768.
- If the calls persist, hang up.

Details of any share dealing facilities that Christie Group endorses will only be included in Company mailings.

#### **Identity theft**

Tips for protecting your shares in the Company:

- Ensure all your certificates are kept in a safe place or hold your shares electronically in CREST via a nominee.
- Keep correspondence from us and MUFG Corporate Markets in a safe place and destroy any unwanted correspondence by shredding.
- If you change address, inform MUFG Corporate Markets in writing or update your address online via the Investor Centre. If you receive a letter from MUFG Corporate Markets regarding a change of address but have not moved, please contact them immediately.
- Consider having your dividend paid directly into your bank. This will reduce the risk of the cheque being intercepted or lost in the post. If you change your bank account, inform MUFG Corporate Markets of the details of your new account. You can do this by post or online via the Investor Centre.
- If you are buying or selling shares, only deal with brokers registered and authorised to carry out that type of business.
- Be wary of phone calls or e-mails purporting to come from us or MUFG Corporate Markets asking you to confirm personal details or details of your investment in our shares. Neither we nor MUFG Corporate Markets will ever ask you to provide information in this way.

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#### **Christie Finance**

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